



We've gone virtual!

Great teams seem to achieve the impossible. They build brilliant products, exceed expectations, and consistently achieve extraordinary results. Most teams can imagine what success looks like, but don't know how to get there.

At the Trispective Group, we believe that everyone deserves a great team and we need your help to make that happen! Become certified in the 4 Team Zones® model and assessments and help the teams you work with deliver the results you know they are capable of.

During this process, you will:

- Learn the 4 Team Zones® model and proven frameworks of team effectiveness.
- Learn how to administer our diagnostic tools to determine how a team is performing.
- Practice how to help teams take actionable steps to improve.
- Develop your facilitation skills and gain confidence in your ability to help any team at any stage.
- Leave with Trispective materials to support your facilitation of a team discussion.

Participant Profile: Certification is ideal for professionals looking to enhance their practice with new tools and approaches to help teams build and maintain a high-achieving culture. Ideal participants will have:

- Expert level skills in leading team building and team alignment sessions.
- Comfort with conflict management and difficult conversations.
- Certification in one or more personality profiles (MBTI, DiSC, Insights Discovery, etc).

We are here to help you build capability and confidence in facilitating teams using the suite of 4 Team Zones® assessments – available in three dimensions of data:



Measure a team in minutes: Get a quick overview of the team's zone. Ideal for an initial coaching session with a team leader or member who wants to get a quick look at where their team stands. \$100 per report



Include team input: Dive deeper with perspectives from other people on a team. This is the ideal foundation for a team session or retreat. \$400 per team



Get a 360° view: See the full picture with feedback from both team members and key stakeholders. Ideal for leaders and organizations who want to get more comprehensive data on their teams. \$500 per team

Certification Process

Get Ready: After some self-study, come to Denver to join a cohort of professionals in a collaborative session. The first phase of the certification includes:

- 1) Introductory call with one of our team members to explore your goals in becoming certified, review guidelines, expectations, and pre-work;
- 2) Completion of pre-work (read The Loyalist Team and analyze sample assessments) prior to attending live session;
- 3) Joining us for 3, two hour on-line sessions where you will:
 - a) Dive deep into the 4 Team Zones® model, tools and methodology.
 - b) Practice analyzing reports and uncovering the nuances of team performance.
 - c) Collaborate with experienced practitioners and build your ongoing community of support.

Launch: Once you are ready to start using the model and assessments with teams, complete these three final steps:

- 1) Receive your own partner portal to conduct and administer the assessments
- 2) Complete virtual training sessions with the Trispective staff on:
 - a) How to use your partner portal.
 - b) Partner guidelines and support resources.
- 3) Conduct a one-on-one DIY Assignment with one of the Trispective partners where you will:
 - a) Identify a team, which assessment will be best for them and launch the assessment.
 - b) Have a prep call to analyze their report with a Trispective partner.
 - c) Debrief with the team leader and the team.
 - d) Complete a final check-in with a Trispective partner.

Certification Fee: Please check with us on cost

- The book and all materials are included.
- Contact us to learn about offering a session at your location and discounts for multiple people from your organization or if you work for a non-profit.



Everyone deserves a great



So proud of the team at Level 4 - CorePower